iD Medical

Carbon Reduction Plan

ID Medical Group Ltd is committed to achieving Net Zero emissions by 2050.

For the current reporting year 2020/2021 ID Medical Group Ltd reported a total of 169.40 tonnes of CO2 emissions.

In the previous reporting year 2019/2020 ID Medical Group Ltd reported a total of 302.44 tonnes of CO2 emissions

During the current reporting year, due to Covid-19, we have encouraged staff to work from home where possible and have reduced business travel by holding client meetings using online platforms. ID Medical recognise the positive impact these steps have on reducing our Carbon Footprint and therefore plan to continue to support these measures moving forward.

ID Medical Group Ltd have identified the largest contributor toward our total CO2 emissions to be from grid electricity. Our data shows that 96.1% of our CO2 emissions are generated from grid electricity. Therefore our current plans are to introduce measures to reduce our electricity usage.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented

- We have switched our electricity supply to a renewable energy supplier.
- We have introduced home working for many of our employees.
- We have moved a large amount of our client meetings to online which has shown a reduction in business travel.
- We have removed disposable cups from our offices and only provide reusable crockery and cutlery.
- We have introduced the use of recycled paper and applied a log in system to our printers to reduce the amount of printing.
 We have monitoring tools in place which allow us to ensure reduced volumes by identifying high users.
- We have introduced a cycle to work scheme. Our data shows that 3% of employees use this scheme.
- We have introduced recycling within our offices. Our data shows that 15.8% of the office waste produced onsite is recycled.

In the future we hope to implement further measures such as:

- Improved energy monitoring and general levels of energy awareness.
- · Timers fitted to our hot water systems.
- Replace light fittings for new upgrades and include additional lighting controls e.g. PIR.
- A switch off campaign and policy to ensure all PC's and ancillary equipment are switched off out of hours.
- A cycle to work campaign to help increase employee uptake.
- The re-introduction and campaign of a car sharing scheme. This was removed due to Covid-19.

This Carbon Reduction Plan has been reviewed and signed off by the Managing Director.



David NewtonManaging Director

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.